INVESTING IN OUR FUTURE

2022 SUSTAINABILITY REPORT

COMMUNITY

Business Highlights:

- Continued conflict minerals due diligence program with clear expectations set for suppliers.
- Continued to ensure our operations and supply chain aligns with global modern slavery and human rights standards.
- Reported climate-related risks and opportunities using the framework issued by the Task Force on Climate-Related Financial Disclosures (TCFD).
- Introduced ESG goals in our short-term incentive plan for the executive leadership team.

ADDITIONAL ACHIEVEMENTS

- The Canopy Project: Contributed to planting 1,900 trees via the EARTHDAY.ORG.
- On behalf of the contest participants and our panel of judges, CommScope celebrated the winners of the 2022 Earth Day video, or PowerPoint presentations demonstrating how they reduce carbon footprint.

Corporate Responsibility and Sustainability

- Strategy:
  - We identified five material ESG topics through a materiality assessment.
  - These pillars then became the basis for our updated CR&S strategy and for setting our strategic priorities.

- Environmental, Health and Safety:
  - Zero workplace injury rate achieved.
  - Reduction in water withdrawal from renewable sources.
  - Reduction in greenhouse gas emissions.

- Diversity, Equity & Inclusion:
  - Recognized by Investor’s Business Daily as one of the Best ESG Companies.
  - Awarded a score of B in the 2022 CEO Action for Diversity & Inclusion™, the largest CEO-driven business commitment for advancing diversity, equity, and inclusion in the workplace.

- Governance:
  - Awarded a score of B in the 2022 Corporate knight’s 2022 list of America's Most Responsible Companies.
  - Recognized by MSCI as one of the top performers evaluated by EcoVadis for the sixth consecutive year.
  - Recognized by NAR in its MSCI—ESG Rating.
  - Awarded ESG rating of AA by Morgan Stanley Capital International (MSCI).
  - Recognized by Gartner in monitoring, benchmarking and enabling sustainability in supply chains.

- Ethics & Compliance:
  - Recognized by NAR in its MSCI—ESG Rating.
  - Recognized by Gartner in monitoring, benchmarking and enabling sustainability in supply chains.

2022 EARTH DAY

To learn more, view our comprehensive 2022 SUSTAINABILITY REPORT.